

EUROFINS SCIENTIFIC SE

Société Européenne

23, Val Fleuri, L-1526 Luxembourg

Registre de Commerce et des Sociétés de Luxembourg : B167775

(the “**Company**”)

**ANNUAL ORDINARY GENERAL MEETING AND EXTRAORDINARY GENERAL MEETING OF THE COMPANY
(RESPECTIVELY, THE “ANNUAL ORDINARY GENERAL MEETING” AND THE “EXTRAORDINARY GENERAL
MEETING” AND, TOGETHER, THE “GENERAL MEETING”) OF THURSDAY 24 APRIL 2025**

**THIRTEENTH RESOLUTION - Appointment of Mr. Gavin HILL as new independent non-executive director
for an initial term of one (1) year**

Gavin Hill – short biography

Gavin Hill (UK national): Gavin is an experienced commercial and international Chief Financial Officer who has worked across several sectors covering industrials, healthcare and pharma, life-science, agribusiness and consultancy. Gavin serves as Non-Executive Director and Chair of the Audit Committee of BMT Group Ltd, a leading international maritime-orientated high-end design house and technical consultancy firm.

Gavin was an Executive Director of Oxford Instruments plc, a leading provider of high technology products and services for research and industry, covering semiconductor, materials analysis, healthcare and life-science, and quantum markets, serving as Chief Financial Officer from May 2016 until March 2025. Prior to this role, he served as an Executive Director and Chief Financial Officer of Synergy Health plc, a global provider of contract medical sterilisation services, from April 2010 until its successful combination with STERIS Corporation in November 2015. As well as serving for 15 years as a CFO, with responsibilities for finance, treasury, M&A and IT, he had responsibility for managing healthcare businesses across the US, Europe and Asia. He previously served as Corporate Finance Director of Serco Group plc, a provider of public services across defence, justice, transport and health. He has had senior roles with Syngenta AG and AstraZeneca plc, working across a variety of corporate finance, treasury and risk-management, and regional leadership roles.

He is a Chartered Accountant and an Associate Member of the Association of Corporate Treasurers in the UK. Gavin holds a degree in Economics and Agricultural Economics from the University of Exeter, UK; he has also completed a Corporate Finance Programme at the London Business School.

24 March 2025