EUROFINS SCIENTIFIC SE
Société européenne
Registered office: 23, Val Fleuri, L-1526 Luxembourg
RCS Luxembourg: B167775
(the "**Company**")

SPECIAL REPORT OF THE BOARD OF DIRECTORS TO THE ANNUAL ORDINARY GENERAL MEETING OF THE SHAREHOLDERS AS OF 24 APRIL 2025 ON THE CONFLICTS OF INTEREST

Luxembourg, 24 March 2025

Dear Shareholders,

In accordance with article 18 of the Company's articles of association and with article 441-7 of the law of 10 August 1915 on commercial companies, as amended:

- during the meeting of the board of directors of the Company of 25 April 2024, all independent non-executive directors did respectively not participate in the vote on the decision regarding their respective appointment as member of the Audit & Risk Committee, the Nomination and Remuneration Committee, or the Sustainability and Corporate Governance Committee;
- during the meeting of the board of directors of the Company of 24 February 2025, all non-executive directors did not participate in the vote on the decision regarding their remuneration for the financial year 2025;
- during the meeting of the board of directors of the Company of 24 February 2025, Mr. Gilles MARTIN did not participate in the vote on the decision regarding his remuneration for the financial year ended 31 December 2024 in his capacity as Chief Executive Officer (*Directeur Général*) of the Company;
- during the meeting of the board of directors of the Company of 24 February 2025, Ms. Erica MONFARDINI and Mr. Ivo RAUH did not participate in the vote on the decision in relation to the renewal or non-renewal of their own mandate;
- during the meetings of the board of directors of the Company of 24 February 2025 and of 19 March 2025, Mr. Gilles MARTIN, Mr. Yves-Loïc MARTIN and Ms. Valérie HANOTE did not participate in the vote on the decision regarding the proposal to the annual ordinary general meeting of shareholders of the Company to be held on 24 April 2025 (the "***Annual Ordinary General Meeting***") to vote on a consultative basis on the opportunity for the Company to purchase certain buildings or real estate companies currently owned, directly or indirectly, by Analytical Bioventures SCA, and leased to the Company and its subsidiaries as part of related party transactions; and
- during the meeting of the board of directors of the Company of 19 March 2025, Mr. Gilles MARTIN, Mr. Yves-Loïc MARTIN and Ms. Valérie HANOTE did not participate in the vote on the decision regarding the approval of the special report of the board of directors of the Company

relating to the resolution to be submitted to the consultative non-binding vote of the shareholders at the Annual Ordinary General Meeting on the opportunity for the Company to purchase certain buildings or real estate companies currently owned, directly or indirectly, by Analytical Bioventures SCA, and leased to the Company and its subsidiaries as part of related party transactions.

For the board of directors of the Company

____

Mr. Gilles Martin
Chairman of the board of directors of the Company and Chief Executive Officer (*Directeur Général*) of the Company